



DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

(Pursuant to Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The Company through its managerial personnel explained the strategy, operations and functions of the Company to familiarize the independent Directors.

When new independent Directors join the Board of the Company, they were invited to the Corporate Office and Sites to show the facilities and a meeting was arranged with company managerial personnel to discuss the nature of the operation of the Company's business activities. Corporate functional heads made relevant business strategy presentations to them.

It provided an opportunity to the independent Directors to interact with the senior management of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and such other areas as may arise from time to time.

New independent Directors were provided with copy of latest annual report, the Semac Code of Conduct for directors, employees, Code of Conduct for prevention of insider trading etc.

DETAILS OF FAMILIRISATION PROGRAMME FOR INDEPENDENT DIRECTORS:

Sl. No	Subject	No. of Programmes attended		No of hours spent	
		FY 2022-23	Cumulative	FY 2022-23	Cumulative
1	Operational Strategy / Functional Review	2	2	2	2

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